

Tender Ref: ICSR/REC/76/2023/MANPOWERSERV**Tender Name:** Manpower Outsourcing Service**Reason for Corrigendum:** Minutes of Pre Bid meeting held on 19/01/2023 /Technical clarification reg.**Amendment in terms and conditions**

The following clauses has been deleted without change in other terms and conditions

Page No.6, Point No.10	For the same tender, either the OEM or the authorized dealer/service provider can only quote. But both cannot quote separately for the same tender.
Point No.11	The offers/bids should be sent only for a item/Equipments of latest version that is available in the market and supplied to a number of customers. A list of customers in India with details must accompany the quotations. Quotations for a prototype machine will not be accepted
Point No.12	Original catalogue (not any photocopy) of the quoted model duly signed by the principals must accompany the quotation in the technical bid.
Point No.13	Compliance or Confirmation report with reference to the specifications and other terms & conditions should also be obtained from the principal/OEM.
Point No.14	Risk Purchase Clause In the event of failure of supply of the item/equipment within the stipulated delivery schedule, the purchaser has all the right to purchase the item/equipment from other sources on the total risk of the supplier under risk purchase clause.
Point No.15	Payment: (i) No Advance payment will be made. However, 90% Payment against Delivery and 10% after installation are agreed to wherever the installation is involved. (ii) Advance Payment: No advance payment is generally admissible. In case a specific percentage of advance payment is required, the Vendor must submit a Bank Guarantee from a scheduled commercial bank in India equivalent to the amount of advance payment.

Addendum to Terms and Conditions

1. eBank Guarantee/Bank Guarantee is also accepted for **Bid security** (EMD) and **Performance Security**.
2. The minimum service charges are fixed at **3%**. However, such charges should not exceed **6.15%** in any case.
3. A Sample Salary (CTC) Structure is enclosed herewith for bidder reference.

SAMPLE PAY STRUCTURE	
Recommended Consolidated Salary	20000
PF Basic wages	15,000
Gross Salary (A)	20000
Employee PF	1800
Employee ESIC (0.75% of GP)	150
Professional Tax	208
Total employee Deduction (B)	2158
Net Salary (C= A-B)	17842
Employer PF	1950
Employer ESIC (3.25% of GP)	650
Insurance	200
Total Employer Contribution (D)	2800
Cost To Project (CTC) Per Month (E=A+D)	22800
Agency Fee @ 1 % (For Illustration) (F= E*1%)	228
CTC With Agency fee (G = E +F)	23028
GST @ 18% (H = G *18%)	4145
Total cost / Per Month (I = G + H)	27173