

## Providing Manpower Services on Outsourcing basis at IIT Madras

### Tender No. IITM/SPS/Manpower Services/003/2021-22/SPL

e-Tender ID: 2021\_IITM\_76865\_1

GeM Bid Number: GEM/2021/B/1200911

Sl.No.	Name of the firm	Queries during Pre-bid meeting	Tender Committee Response
1	Firstman Management services Pvt. Ltd	on PGN0.5 (point no.5) The prices quoted by the Bidders should be inclusive of GST and other statutory levies but in BOQ Given to be Quoted without GST.	Bidder should quote service charges per month per person without GST
2		is Bonus Applicable ?	Bonus is applicable as per Minimum Wages Act (annual basis)
3		Can we climb Revision of wages?	Revision of wages is applicable as per Minimum Wages Act
4		Payment will be made in Advance or reimbursement basis?	On reimbursement basis.
5	Premier Engineering Technics Pvt. Ltd.	Is this a new or existing work?	It is an existing work.
6		Point No.1. "Period of Contract: The contract will be initially for a period of one year." <b>Query:</b> The Contract Period, date of commencement and time allowed to the successful bidder to start the work on from issue of the work order.	The contract will be initially for a period of one year from the date of commencement of work. Sufficient time will be given.
7	Premier Engineering Technics Pvt. Ltd.	Point No.4. "The number of skilled & un-skilled manpower will be purely need based." <b>Query:</b> <ul style="list-style-type: none"> <li>• Number of staffs to be provided in each of the category would be a constant or variable during the contract period.</li> <li>• Whatever could be the number of manpower required whether the same would be a continuous requirement for the whole contract period or an intermittent &amp; temporary within the contract period.</li> </ul>	It may increase or decrease as per our requirement detail given in Annexure-A at page no.11 and refer Sl.No.4 & 9.
8	Premier Engineering Technics Pvt. Ltd.	To confirm that increase in the Minimum Wages would be reimbursed with the service charges, as applicable from time to time.	Revision of wages applicable as per Minimum Wages Act
9		Whether any Medclaim insurance in lieu of ESIC to be provided for the staffs crossed the threshold level salary of Rs.21,000.00.	Not Applicable
10	Premier Engineering Technics Pvt. Ltd.	To confirm payment and reimbursement of the bonus to the staff	Bonus is applicable as per Minimum Wages Act (annual basis)
11		Whether BOQ share to the bidders	No

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12	Kore Security Services	<p><b>Point NO. 6 at page no. 20</b></p> <p>Public Procurement – Preference to Make in India: This tender will be evaluated based on Public Procurement (Preference to Make in India) DIPP, MoCI Order No. 45021/2/2017-PP (BE II) dated 16th September 2020 and other subsequent orders issued therein. Accordingly, preference will be given to the Make in India products while evaluating the bids, however, it is the sole responsibility of the bidder(s) to specify the product quoted by them is of Make in India product along with respective documentary evidence as stipulated in the aforesaid order in the technical bid itself. Necessary self-certification about the classification of the supplier/bidder as per the above order should be submitted by the bidder in <b>Annexure-F1/F2. Non-submission of self-certification will lead to rejection of bid out rightly and the bidder will be treated as non-local supplier.</b></p> <p><b>As per this point required to submit Annexure – F1 and F2 but we are service provider so we are not exists for these annexure because these annexure for goods/ product manufacturers or goods/product supplier, PLEASE SPECIFY ?</b></p>	<p>This point has been emphasized as per Gol guidelines. Accordingly preference shall be given for Class-I Local Supplier and Class-II Local Supplier</p>												
13		<p><b>Point B of Technical Bid at page no. 13</b></p> <p>The firm should be in business for atleast 10 years in providing manpower to clients including Govt./Autonomous Bodies/ Public Sector Undertakings.</p> <ul style="list-style-type: none"> <li><b>Experience with private organization will be considered on not?</b></li> <li><b>Can Sweeper/Housekeeping worker, caretaker, customer facilitation &amp; MTS worker will be considered as manpower?</b></li> </ul> <p><b>PLEASE SPECIFY ?</b></p>	<ul style="list-style-type: none"> <li>Experience with private organization will not be considered</li> <li>The manpower requirement will be as per the scope published in the tender document.</li> </ul>												
14	Kore Security Services	<p><b>Anne-A Addnl. Terms &amp; Condition at page no. 11</b></p> <table border="1"> <tbody> <tr> <td>Un-skilled</td> <td>Semi-Skilled</td> <td>Skilled</td> </tr> <tr> <td>Helper</td> <td>Motorist (Car)</td> <td>Secretarial Assistant</td> </tr> <tr> <td></td> <td></td> <td>Technical Assistant</td> </tr> <tr> <td></td> <td></td> <td>Technical Associate</td> </tr> </tbody> </table> <p><b>There are not mentioned the strength of manpower as required by you,</b></p> <p><b>PLEASE SPECIFY THE APPROX. COUNT?</b></p>	Un-skilled	Semi-Skilled	Skilled	Helper	Motorist (Car)	Secretarial Assistant			Technical Assistant			Technical Associate	<p>The number of skilled &amp; un-skilled manpower will be purely IIT Madras need based (Refer Sl.No. 4 &amp; 9). The approximate total manpower requirement is ± 110</p>
Un-skilled	Semi-Skilled	Skilled													
Helper	Motorist (Car)	Secretarial Assistant													
		Technical Assistant													
		Technical Associate													

Sd/-  
Assistant Registrar (S&P)